



career assessment

Need help with career assessment and in planning a satisfying and fulfilling career? The best career assessment and planning begins with knowing who you are, what abilities you were born with, how you define success, and what your Personal Vision is for your future. The Highlands Company publishes the Highlands Ability Battery, an online abilities assessment that goes farther than any other instrument to define your natural abilities and begin your career assessment. Virtually all other career assessments depend on self-inserted responses to leading questions or to an appraisal of your personal style and skills by your fellow-workers and associates.

Only the Highlands Ability Battery measures your hard-wired and innate abilities and leads to a sound career assessment. Based on the pioneering studies of Johnson O'Connor, it is a three-hour inquiry into abilities and ability patterns and clusters.

The Battery consists of nineteen worksamples. Each worksample is timed to measure the speed with which the individual is able to complete a particular task. The individual's score on each worksample establishes whether a particular task is more or less easy for that individual. Distributed over a personal profile and bar chart, the scores achieved by each individual reveal patterns or "clusters" of abilities which require analysis by a skilled interpreter. Interpretation is supplied in a two-hour personal consultation with one of more than 165 Certified Affiliates of the Company. Once these patterns or "clusters" are understood, the individual is helped to guide his life and career into more productive and satisfying channels. He is able to make a valid career assessment.



The Career Assessment Tool for Everyone

Highlands has helped thousands of workers and students to match their career and educational choices to their unique strengths in communication and learning, as well as to their personal styles. The Highlands Ability Battery provides the insights needed by counselors, coaches, and other career professionals to help individuals formulate their career assessment and career plans.

Find out how we have helped thousands of workers and students to match their careers to their talents. Highlands can help you in exploring a new career, a career change, or career development options that will lead you to a rich and rewarding life and career.

